



Holy Family Catholic Primary School

School Uniform Policy

July 2022

To be reviewed July 2023

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1. Aims

This policy aims to:

promotes a sense of pride in our school;

helps to create a sense of community and belonging towards the school;

identifies the children with the school;

supports our commitment to inclusion;

prevents children from wearing 'fashion clothes' that could be distracting in class;

is practical, smart and designed with health and safety in mind;

is considered good value for money by most parents;

Expectations

We expect all pupils to comply with this uniform policy, which will be monitored. Any pupil who falls short of these requirements will be advised of this fact by their class teacher and given the opportunity to improve. Continued failure to comply will be brought to the attention of the Headteacher.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender

Make sure that our uniform costs the same for all pupils

Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable

Allow pupils to request changes to swimwear for religious reasons

Allow pupils to wear headscarves and other religious or cultural symbols

Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with [insert staff member's name and contact details], who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

Is available at a reasonable cost

Provides the best value for money for parents/carers

We will do this by:

Carefully considering whether any items with distinctive characteristics are necessary

Limiting any items with distinctive characteristics where possible If your school has a blazer and jumper uniform, add: for example, by only asking that the blazer, worn over the jumper, features the school logo

Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties

Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability

Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler

Avoiding different uniform requirements for different year/class/house groups

Avoiding different uniform requirements for extra-curricular activities

Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels

Making sure that arrangements are in place for parents to acquire second-hand uniform items

Avoiding frequent changes to uniform specifications and minimizing the financial impact on parents of any changes

Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Our School Uniform consists of:

Formal uniform

Red v neck jumper or cardigan

Grey trousers or shorts

Grey skirt or pinafore

White collared shirt

School tie (red and grey stripe)

Black, grey or white socks

Red or grey tights

Black shoes or trainers

PE Kit

Black tracksuit joggers or black shorts

Red t-shirt

Red sports jacket (optional)

Trainers are strongly encouraged for both the PE kit and formal uniform

Swimming shorts or costume for Year 3 and Year 4

Children are asked to wear their PE kit on days when they have PE or days where they are participating in sports clubs.

Children will be asked to wear their PE kit on school trips

4.2 Where to purchase it

The formal uniform can be bought at any supermarket

The PE kit can be bought at any supermarket or at the following providers for the branded option:

[Touchline UK - Shop by School / Holy Family Catholic Primary School \(touchline-embroidery.com\)](https://touchline-embroidery.com)

[Holy Family Boothstown \(iconembroidery.co.uk\)](https://iconembroidery.co.uk)

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

On the school premises

Travelling to and from school

At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact [insert designated staff member's name and contact details] if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

Clean

Clearly labelled with the child's name

In good condition

Parents are also expected to contact [insert designated staff member's name and contact details] if they want to request an amendment to the uniform policy in relation to:

Their child's protected characteristics

The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

Resolved locally

Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by [insert appropriate reference to your school's behaviour policy].

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

Is appropriate for our school's context

Is implemented fairly across the school

Takes into account the views of parents and pupils

Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed [insert frequency – as often as you think is appropriate and manageable] by [name/job title of individual]. At every review, it will be approved by [the full governing board/committee name/name or job title of individual].

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Average cost of uniform per pupil

UNIFORM ITEM	BRANDED?	COST PER ITEM (£)	NUMBER OF ITEMS PER PUPIL	TOTAL COST (£)
Skirt/Trousers	No	£6	2	£12
Shirt	No	£5	5	£25
Red Jumper/Cardigan	No	£8	2	£14
Socks/tights	No	£1	5	£5
Shoes/Trainers	No	£15	1	£15
PE Kit Shorts	No	£4	1	£4
PE Kit Tshirt	Yes	£7.25	1	£7.25
PE Kit Tshirt No branded	No	£2	1	£2
PE Kit Jacket	Yes	£18	1	£18
PE Kit Tracksuit Bottoms (Optional)	Yes	£17	1	£17
PE Kit Tracksuit bottoms/leggings not branded	No	£5	1	£5
Water Bottles	No	£1.50	1	£1.50
Book Bag (EYFS and KS1)	Yes	£5	1	£5
PE Bag (Reception Only)	Yes	£3.50	1	£3.50
Tie EYFS	No	£3	1	£3
Tie KS2	No	£4	1	£4

	EYFS and KS1	KS2
TOTAL COST (GIRLS) Non-branded options for PE	£111.50	£104
TOTAL COST (BOYS) Non-branded options for PE	£111.50	£104
ADDITIONAL COSTS (DUE TO RELIGIOUS BELIEFS)	None	None